

## Asset Manager

Nostrum Oil & Gas / Zhaikmunai LLP, part of Nostrum Oil & Gas, an independent multi-field oil and gas company engaging in the production, development and exploration of oil and gas in the pre-Caspian Basin, is looking for an Asset Manager.

### KEY RESPONSIBILITIES

- Identify and drive improved asset value opportunities, driving of OPEX and organizational savings/synergies across the Nostrum assets.
- Accountable for delivery of asset KPIs (HSE, Production, OPEX, CAPEX, Integrity, Reserves, etc.).
- Lead the efforts of subsurface, drilling, facilities, operations, HSE, commercial and other support team members in formulating viable plans for the further development and successful operation of the assets managed versus set targets.
- Prepare and maintain asset's 3-5 years plan to maximize asset value and leading to preparation of the annual work program and budgets / financial projections, in conjunction with support functions. Establishes strategies for assets managed, to baseline current asset value and identify improvements. Input to overall business unit business planning. Determine resource support requirements, work schedules and prioritization to meet business needs. Provide regular operational and financial management reports as necessary.
- Interface with business unit shared support functions and Group Corporate functions to organize required peer reviews as required in support of any further investment, review of performance and any reserves progression through stage gate process.
- Ensure that cost estimates and project and production operations schedules are robust (and consistent with required level of engineering definition) at execution and ready to produce gates for any projects managed in the asset.
- Oversees operational performance and facilities project execution, supply chain processes, drilling programs and finalization of commercial agreements etc. to meet asset objectives. At production cessation perform equivalent role in delivering a decommissioned field and/or handover of asset to decommissioning projects team.
- Manage interface with Operations function for any near field exploration elements within asset portfolio including budget aspects.
- Remain abreast of new technology and industry practices to reduce cost or risk, improve performance and / increase value of assets within portfolio.
- Supervise and / or provide coaching and development to less experienced staff as appropriate.
- Provide support to Business Development activities and operations/technical/asset peer assists on assets outside own portfolio, as required and/or identified by Nostrum. Be a source of competitive intelligence from JV forum/network contacts.
- Coordinate with HSE team to ensure compliance
- Determine required services and resources and best option of internal/outsourced service for each service (and approve within provided decision power authority)
- Manage interface with Exploration function for any brownfield exploration within the asset

### QUALIFICATION, EXPERIENCE, REQUIREMENTS

- Master's degree in Petroleum Engineering/Construction
- Technical skills: 10+ years onshore upstream Oil & gas experience in Exploration/Appraisal/Field Development. Preferably to have diverse experience (e.g. working in more than one company)

- Managerial skills: previous experience of managing teams, including teams with no direct reports
- Economic skills: P&L ownership and ability to read financial models (e.g., NPV, IRR, EMV)
- Good interpersonal, presentation, communication and reporting skills, including recognition of local cultural requirements
- PMP Certificate will be your benefit

#### **EMPLOYMENT TERMS**

- Starting date: ASAP (July-August)
- Duration: permanent
- Working schedule: 4 weeks on / 1 week off rotation or relocation to Uralsk as an option
- Location: Uralsk
- Salary: negotiable

Please apply via Employment page at <http://nostrumoilandgas.com>