

Wells Delivery Manager

Nostrum Oil & Gas, an independent multi-field oil and gas company engaging in the production, development and exploration of oil and gas in the pre-Caspian Basin, is looking for a **Wells Delivery Manager**

KEY RESPONSIBILITIES

- Demonstrate Safety Leadership. Ensure the work is performed in a safe and efficient manner
- Lead and oversee a successful implementation of Well Delivery Process
- Supervise engineering support department through assignments and verifications of completed work
- Focus on becoming top quartile performer in the business without losing sight of quality and safety
- Promote standardization of equipment and materials
- Build the engineering structure to scale and grow with the strategy of the company
- Promote new technologies within the Well Engineering department to improve drilling and completions performance
- Provide recommendations for the improvement of the execution phase of Well Delivery Process
- Be the single point of communication with the first line execution team in the field (DSVs) and point of contact for other departments
- Proactively develop staff in his department to promote high standards
- Take accountability for quality delivery of all process requirements in the Well Delivery Process (Basis of Design, Well Technical Specifications, AFE, Drilling Operations Program, etc)
- Prepare revised Company drilling policies, Standard Operating Procedures and Best Practices
- Strictly adhere to the Management of Change and Policy Dispensation process
- Liaise with third party services on regular basis to identify and rectify gaps in performance of delivered services.
- Be accountable for closing out NCRs associated with Basis of Design and Drilling Operations Program.
- Promote Technical Limit and other related performance processes
- Responsible for preparation of the Scope of Work (Technical Specifications) of the Tender process and participate in the Technical and Commercial evaluations
- Develop and submit Well Delivery budgets for Management's approval
- Financially Accountable for Well cost during the well construction process
- Capture and ensure implementation of previous lessons learnt in the current well
- Perform Well Engineering Director duties in his absence

QUALIFICATION, EXPERIENCE, REQUIREMENTS

- Previous experience in planning deep wells in H²S environment
- Demonstrate leadership with no tolerance for safety violations
- Ability to work in team environment
- Lead all relevant personnel in creating a performance-driven organisation
- Proven track record in similar exploration and appraisal work for deep wells between 4500 - 6000m and high deviated / horizontal wells.
- Minimum 10+ years of experience in Drilling Industry
- Verbal and written English and good reporting skills.
- Russian-speaking is an advantage
- Preferable skills in "Open Wells" reporting system.
- Conversant with Landmark Well Engineering software (torque and drag, critical rotary speed, etc) or equivalent.
- Valid Medical Certificate
- Valid IWCF Drilling Supervisor Certificate level 4
- Valid H²S certification Valid certificate of Regulations and Rules of RoK

EMPLOYMENT TERMS

- Starting date: June-2019
- Duration: 2019-2020
- Working schedule: 35 x 21
- Location: RoK, WKO, Uralsk, main office/field
- Salary: negotiable

Please apply via Employment page at <http://nostrumoilandgas.com>