

Well Completion and Workover Engineer

Zhaikmunai LLP, part of Nostrum Oil & Gas, an independent multi-field oil and gas company engaging in the production, development and exploration of oil and gas in the pre-Caspian Basin, is looking for a **Well Completion and Workover Engineer**

KEY RESPONSIBILITIES

- Ensure that the Well Completion, Re-completion Workover, Plug and Abandonment operations (hereinafter referred to as the **“WORK”**) are implemented in compliance with Company’s QHSE Policies & Regulations site, and contractors are supervised and motivated to perform job with high technical and HSE standards
- Ensure that the WO Contractors and all other Service Contractors QHSE Management Systems are implemented and working effectively during execution of WORK
- Prepare WORK programme in line with the Geological Task issued
- Check and verify in advance the availability of all surface and downhole equipment as per the WORK programme in terms of type, specification, quality & quantity in order to meet the objectives of the WORK
- Provide technical guidance to WO supervisors during implementation of operation plan for the development and optimization of performance standards
- Be focal point between the WO supervisors and Senior Well Completion and Workover Engineer. Discuss the details of ongoing operations on daily basis and forward the instructions to WO supervisors in case of any amendment to the WORK.
- Review the End of Well Reports prepared by WO Supervisors
- Prepare monthly reports for data base
- Review work performance of the WO Rig Contractor and other Service Providers based on the assessment of the WO Supervisors
- Analyze problem wells & recommend remedial action. Track, control and minimize lease operating expense
- Check the material inventory and critical stock level, then ensure long lead items are ordered in time
- Provide input in Zhaikmunai’s financial management system (SAP)
- Ensure that all documentation and information prepared and/or obtained in the course of operations is handled in strict confidence
- Build effective relationships and interact professionally with internal/external stakeholders and service companies

QUALIFICATION, EXPERIENCE, REQUIREMENTS

- Previous experience in planning in H²S environments
- Good knowledge in the application and principals involved in the following diversified technical areas:
 - International Association of Drilling Company’s (IADC)'s broad guidelines and practices
 - American Petroleum Institute (API)'s state-of-art broad references
 - Various Workover Rigs design, safety specifications and selection
 - Wellheads and Tubular Designs (completion string and packer calculations)
 - Well Completion Equipment
 - Fishing Tools
- Proficiency with IT and industry software
- Minimum 5+ years of experience in Well Completion and Workover Operations in vertical, deviated, horizontal and multilateral wells in various conditions and environments like: high pressure, high temperature, high corrosive production and injection fluids (H₂S, CO₂, acids and hydro-fracturing fluids) for the aforementioned wells and technical areas.
- Good computer skill in application of Microsoft Office Programs. Having skills in “Open Wells” reporting system is preferable
- BS Degree in Petroleum or Mechanical Engineering
- Verbal and written English and Russian to work in a diverse, multi-functional team composed of varied cultures and competencies. Kazakh language skill is a plus
- Valid Medical Certificate
- Valid IWCF Certificate level 4
- Valid H²S certification
- Valid certificate of Regulations and Rules of RoK

EMPLOYMENT TERMS

- Starting date: June-2019
- Duration: 2019-2020
- Working schedule: rotation, tbd
- Location: RoK, WKO, Uralsk, Main office
- Salary: negotiable
- Please apply via Employment page at <http://nostrumoilandgas.com>